

Sustainability Report Summary

2023





Statement from the management board

Ladies and gentlemen, valued partners, dear employees

our Sustainability Report 2023 not only marks another step in our ongoing commitment to sustainability, but also emphasises our firm belief in the responsibility we bear as a company towards society, the environment and fu-

At SALESIANER, we are committed to the principle of sustainability. This is reflected in every facet of what we do - from the careful selection of our raw materials to the energy efficiency of our operations and the promotion of the health and well-being of our employees. Our approach is based on the conviction that economic success is inextricably linked to social justice and the protection of the environment.

Last year, we made significant progress towards our sustainability goals. We invested in innovative technologies that not only increased our efficiency, but also significantly reduced our CO₂ emissions and our water and energy consumption. In addition, we have strengthened our partnerships with suppliers, customers and organisations such as the UN Global Compact in order to make a positive impact together. This report documents our achievements, but also reveals where we have encountered challenges and how we see these as opportunities for further learning and growth. Our sustainability report is a testament to transparent reporting and our commitment to continuously taking responsibility and contributing to a better world.

We are proud of what we have achieved. But we also know that our journey does not end here. The path to sustainability is an ongoing process that requires constant commitment and innovation. We are determined to continue on this path and invite all our stakeholders to join us on this journey.

Finally, we would like to express our deepest gratitude to every single person who has contributed to our commitment to sustainability. Your commitment and passion are the driving forces behind our success.

With sustainable regards,

Mag. Thomas Krautschneider

Managing Partner

Dr. Victor Ioane

Managing Director/CEO

Environment & Climate

Energy

With 220.086 MWh in 2023, the SALESIANER Group is an energy-intensive company. All the more reason for us to continuously work on reducing our energy consumption and increasing energy efficiency from both an ecological and economic perspective.

This is another reason why all our operations are certified in accordance with ISO 50001 (energy management) with clear responsibilities, processes, targets and regular







11,39% less energy

kWh / kg of laundry washed (2023 vs. 2022)



366,43% by 2040

Greenhouse gas emissions

The SALESIANER Group as a whole generated around 97,095 tonnes of greenhouse gas emissions (measured in CO₂ equivalents) in 2023. 89,50% of this was attributable to energy (56,29%) and purchased textiles (33,21%).

These two greas therefore also form the centre of our efforts to reduce greenhouse gas emissions in accordance with science-based targets and in line with the Paris Climate Agreement.











-28,57% GHG emissions

CO₂e / kg of laundry washed since 2019



Net zero GHG emissions by 2050 at the latest

Waste & Recycling

In total, the SALESIANER Group generated around 3,036 tonnes of waste in 2023. Around 61% of this was residual waste and used textiles.





rams / kg of washed laundry (2023 vs. 2022)





Water

As an industrial laundry, we are aware of our special responsibility to use water sparingly and make a variety of efforts to reduce water consumption. Water consumption across the Group totalled 1.348.575 m³ in 2023 and was therefore slightly higher than the previous year in absolute terms (+0,58%).

In relation to our laundry output, however, we were once again able to significantly reduce the water intensity in the Group.



11,16% less water litres / kg of laundry washed (2023 vs. 2022)

* **-21%** by 2030 **-42%** by 2040

Laundry detergent

Together with our suppliers, we continuously optimise the dosage of detergents required for hygiene and cleanliness.

We were therefore once again able to achieve a significant reduction in this important area in 2023.













regulations. We also apply our textile standards to our business practices: Only 100% clean operations are SALESIANER operations.

We always act

with applicable

in accordance

laws and

We also make this strong commitment clear with and in our new Code of Conduct and Ethics.





(Continued 100% integrity & compliance



People and our **environment** are at the centre of everything we do.

Extract from our Mission





People & Social **Affairs**

We know that we are and can only remain successful thanks to the passion, innovative spirit and tireless commitment of our employees.

We therefore launched and implemented a large number of **HR initiatives and projects** based on a comprehensive employee survey in 2023, including new training programmes.

Social responsibility in our supply chain

We know that our responsibility does not end at our factory gates. That is why SALESIANER focused on social aspects in 2023 in addition to implementing green practices in its supply chain. A four-stage supplier sustainability management system was established, which includes ongoing monitoring and the taking of event-driven measures in addition to the obligation and corresponding compliance information.



0% known human rights violations



100% of key suppliers have recognised our Supplier Code of Conduct by 2025

Employment, equal opportunities, diversity and inclusion

At SALESIANER, we are proud to be able to offer 3,410 people and over 65 nations a value-creating workplace in 11 countries and 30 locations.



46,63% of management positions are held by women















SALESIANER MIETTEX GmbH

Vienna (Head office)

- Rautenweg 53, 1220 Vienna
- **** 0800 20 24 30
- office@salesianer.at









Your contact:

Dr. Mathias Nell, MBA

- Head of Sustainability
- +43 664 88 82 81 44
- m.nell@salesianer.com